

## **RICHARD ANDERSON POINTER**

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Bloomington, MN 55431

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### ***Education***

EdD (1981) Virginia Tech, MS (1971), BS (1966) Indiana State University.

### ***Professional Experiences***

Present: **President, Instructional Performance Systems, Inc.**

Previous: **Director, Air Traffic Control Training Center**, Eden Prairie, MN. Responsible for establishing and operating the first federally supported air traffic control training center besides the FAA Academy in Oklahoma City.

Previous: **Vice Chancellor, Minnesota Technical College System**. Assistant State Director, Minnesota State Board of Vocational Technical Education. Director of Vocational/Occupational Education Hennepin Technical Centers; Minneapolis, MN. Chair, Technology Division, Vincennes University; Vincennes, IN.

### ***Selected Leadership Distinctions***

Provided statewide coordination/leadership for restructuring 30 MN post-secondary Technical Institutes.

Represented MN Technical Institute's Directors' Association on MN Association of Commerce & Industry.

Appointed by Minnesota's Commissioner of education to represent post-secondary vocational education on the Industrial Arts Task Force to develop a state industrial arts curriculum guide.

Served on the MN State Board of Vocational Education's Customized Training Task Force and Program Standards Task Force.

Served on the Manufacturing Technology Committee for the Indiana Corporation for Science and Technology (a non-profit economic development corporation established by the Governor).

Chaired the American Technical Education Association (ATEA) Great Lakes Regional Conference.

Graduate Leadership Development Fellow. Selected by the United States Department of Education as one of the top ten percent of all applicants in the nation.

### ***Consultant Experiences***

International consultant on educational policy development, curriculum, program implementation. Provided services in 12 states, Canada, Guam and Jamaica.

### ***Scholarly Activities***

Author/co-author 15 articles, technical manuals, and professional presentations. Proposal developer, director, and principal investigator for more than \$20 million in funded projects.

### ***Person Skills***

Participatory manager steeped in TQM techniques. Technical writer with formal proposal development expertise. Stellar trainer/presenter for small and large groups using modern technology.

***Personal Data:*** Born 1941, married, two children, five grandchildren and excellent health.